AMHE Learning Set 7

Co-production workshop: Transforming risk into opportunity

What are the barriers to taking risks within your project?

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Sharing power

We know best attitudes

Reputational damage to organisation

Anxiety over perhaps expecting too much of someone else involved in the project

Making sure people with lived experience are trained properly to understand benefits and risks (!) of taking risk

QI sign off. More experts by experience

Fear of it going wrong

Permission from CEO, HR manager, trustee board

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What are the barriers to taking risk in your project?

Funding requirements

Position in the team

Small team with conflicting workloads, so not much support to take risks

Lack of direction, time and confidence

Financial help to expand the workforce

Level of risk i.e. governance, project, client. Need wider buy in across the organisation. Recognise that risk takes time.

Get support from coordinatior, risk of not being understood, Some occasional relationship barriers

Cultural sensitivity topics which triggers own mental health

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What are the barriers to taking risk in your project?

Anxiety over perhaps being 'blamed' if something didn't work or went wrong

Culture change - attitude that taking risks will create further work. 'If it's not broken don't fix it' attitude within stagnant teams

Resources, capacity, pressured service with high acuity levels

Resistance to change, acceptance that current way is ok, finance availability for new resources, approval from governance

It being run by a sole individual means that there's no easy answer if things go wrong

Mistaking people on a project team who have been 'patients' with them being 'your patient' (even subconsciously)

Other peoples' attitudes to risk, bring risk averse, versus my belief that we can work and collaborate on whatever arises using skills and creative thinking.

Just starting a fear of going into the unknown, Will the barriers be too big to manage, lack of resources

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What are the barriers to taking risk in your project?

Rejection, lack of trust, not too many peers with lives experience relevant to the project, funding

I think many projects fear kickback and what organisations mangers might do.

When dealing with community that you are know, familiar with or understand culture even if language barrier

External organisations may have different thresholds and ideas around risk - e.g., statutory bodies - LAs, NHS Trusts

Fear of not understanding the community well enough – may further isolate them from services

Setting something up and no one coming!

Scope and size of project, small staff team

Tools to manage risks

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